

# EQUALITY IMPACT ASSESSMENT

Project Title: Improving Outdoor Play in Plymouth Phase 3

Natural Infrastructure Projects and Partnerships Team



## STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

This project proposes to deliver a Phase 3 of a city wide capital works programme to PCC owned play spaces in 2021/22 to significantly improve the quality of outdoor play space provision across the city.

It aims to:

### Improve city-wide quality by:

- Investing in additional play sites to good and excellent quality status at a total cost of £380,003k funded by corporate borrowing.

During Phase 3 we will continue to identify and secure S106 funding and alternative sources of funding for sites as the project progresses.

The Natural Infrastructure Projects and Partnerships Team will lead on this project with existing staff, and support from temporary contracted staff.

Responsible Officer

Zoe Sydenham

Department and Service

Natural Infrastructure Team Strategic Planning & Infrastructure

Date of Assessment

30/7/2021

## STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	It is anticipated that the project will be open to all age groups. There would be a requirement for young children to be supported by an adult. We will actively engage families and schools	No adverse impact, all age groups will have the opportunity and will be actively encouraged to be involved.	N/A	N/A
Disability	Access to monitoring forms and networks that are developed will conform to the requirements of the Equality Act and recommended guidelines for users with a disability.  Improvements will comply with the Equality Act and recommended guidelines for users with a disability	No adverse impact of the project. The project will be accessible to all abilities.	N/A	N/A
Faith, Religion or Belief	Christian: 58.1% Islam: 0.8% Buddhism: 0.3% Hinduism: 0.2% Judaism: 0.1% Sikhism: <0.1%	No adverse impact  The project will be accessible to all faiths, religions and beliefs.	N/A	N/A

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
	No religion: 32.9%			
Gender - including marriage, pregnancy and maternity	Overall 50.6% of our population are women; this reflects the national figure of 50.8%.  There will be no gender barrier to being involved in this project.	No adverse impact, there will be no barriers to involvement based on gender.	N/A	N/A
Gender Reassignment	Access to being involved in the project will not be limited by gender reassignment.	No adverse impact, there will be no barriers to involvement based on gender reassignment.	N/A	N/A
Race	White (all): 96.1% Mixed (all): 1.3% Asian (all): 1.5% Black (all): 0.7% Other: 0.4%  The project will be open to all to participate regardless of race.	No adverse impact, the project will be open to all to participate regardless of race.	N/A	N/A
Sexual Orientation -including Civil Partnership	The project will be open to all to participate	No adverse impact, the project will be open to	N/A	N/A

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
	regardless of sexual orientation.	all to participate regardless of sexual orientation.		

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	Sites for improvements will be prioritised based on existing quality, appropriateness of location for play, and number of other good quality local play areas within a 400m radius.	This work will commence in September 2021 and will be delivered by the Natural Infrastructure Team.
Good relations between different communities (community cohesion).	The project will require input from all user-groups play areas and design will embed areas for social play and communal seating	This work will commence in September 2021 and will be delivered by the Natural Infrastructure Team.
Human Rights	<p>This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability.</p> <p>All staff and service users will be treated fairly and that their human rights will be respected.</p> <p>No adverse impact on human rights identified.</p>	N/A

<b>STAGE 4: The Principles of Fairness</b>	
<b>Principles</b>	<b>Comment</b>
People should be able to access opportunity whatever their circumstances	The use and enjoyment of the city's outdoor play spaces is open to all.
The city should give priority to those in greatest need when it allocates resources	The project will be open to all and will give equal weight to the information provided to it by all members of society. Sites for improvements will be prioritised based on existing quality, appropriateness of location for play, number of other good quality local play areas within a 400m radius and ward deprivation statistics and in consultation with local Ward Councillors.
Things that make the biggest difference to people's lives should get priority when deciding where resources go	The project will ensure that the people of Plymouth will have access to high quality play spaces benefitting from the associated health and social benefits
The way things are done in the city matters just as much as what is done	The project will actively provide opportunity for local stakeholders to contribute to the design of sites.
Unfairness which takes time to remove needs policies for the long term	Access to and enjoyment of the city's outdoor play spaces is open to all and is fair for all.
Preventing inequalities is more effective than trying to eliminate them	The project will work on the premise of preventing inequality within communities by providing opportunity for all to be involved.
Services should be provided 'with' people, not 'for' them	Input from the community will be vital in the delivery of this project in order to ensure the play improvements meet their needs.
The needs of future and current generations should be balanced when making decisions.	Improvements will use robust and sustainable material to ensure longevity of works for the enjoyment of current and future generations.

<b>STAGE 4: Publication</b>			
Director, Assistant Director/Head of Service approving EqIA.	Service Director	Date	3/8/21